



No. RCIL/2013/P&A/44/1 Vol II

Date: 03-07-2018

Shri Mario Charles
s/o Shri Hearose Charles
Flat F, Prestege Homes,
South Civil Lines, Jabalpur-482001, M.P.

Sub: Termination of service from RailTel.

On the basis of written examination held in August 2012 and subsequent interview, you were appointed in RailTel as Deputy Manager (Technical) and posted in Eastern Region. You joined RailTel on 31.12.2012 (FN). As per the available records, you have been on unauthorized absence since 22.03.2013.

2. Vide this office letters of even no. dated 23.04.2013, 19.07.2014, 22.08.2014, 18.03.2015 and 16.12.2015, you were asked to complete severance formalities. But you failed to do so.


3. Thereafter, vide show cause notice dated 27.02.2018, you were given an opportunity to explain why you had been evading the resignation process as stipulated in RailTel's Rules/Instructions and as to why your services should not be terminated on this account under Rule 19.0 of RailTel's General Conditions of Service Rules.

4. No response was received from you to the various correspondences and as well as the Show Cause Notice.

5. A Final Show Cause Notice was uploaded on RCIL internet website on 12.06.2018 for explaining the reasons for your unauthorized absence within 15 days of publication of the notice failing which your service will be terminated without further notice. No communication from your side has been received till date.

6. Keeping in view the facts and circumstances of the case, the competent authority in RailTel has decided to terminate your services from RailTel w.e.f. 22.03.2013 (AN) under Rule 19.0 of RailTel General Condition of Service Rules. Accordingly, your services from RailTel stand terminated with effect from 22.03.2013 (AN).

रेलटेल कॉर्पोरेशन ऑफ इंडिया लिमिटेड
RailTel Corporation of India Ltd.
आवेदन का अंश/Received By
दिनांक/Date 03/07/18
समय/Time
स्थान/Signature


(Pushpa Ghosh)
Dy. General Manager (P&A)