



Sub: Final 'Show Cause Notice' to RailTel Corp's employees absenting from duty unauthorizedly.

The following 13 employees are absenting from duty from the dates indicated against each without sanction of leave / without completing the severance formalities. These employees have been given several notices through registered posts to explain the reasons for their long unauthorized absence / to complete the severance formalities but no response has been received. In some cases, the 'Show Cause Notices' have been received back undelivered.

2. In terms of Rules 19.0 (c) and 19.0 (c) (ii) of RailTel's General Conditions of Service Rules, an employee's service shall be terminated who remains on unauthorized absence for 60 days or more by giving 15 days' notice to explain his/her conduct. For this purpose, the employees who have tendered notice for resignation and remained absent without completing the severance formalities as per their service agreement and offer of appointment, have also been considered as absenting from service unauthorizedly. Before taking action for termination of their services in accordance with Rules 19.0 (c) and 19.0 (c) (ii) stated above, the following employees are hereby given the last opportunity to explain as to why their services in RailTel should not be terminated from the afternoon of their last working day in RailTel.

3. The explanation, if any, may be sent to Group General Manager (HRD), RailTel Corporation of India Limited, Plot no. 143, Sector-44, Gurugram-122003 within 15 days from the date of publication of this notice. Thereafter, no further communication will be made/entertained and they shall have no claims whatsoever, for continuation in service of RailTel Corporation of India Limited.

S. no.	Name of employee	Designation	Unauthorised absenting since	Date of last 'show cause notice' sent by post
1.	Naresh Kumar Meena	Dy. Mgr (Tech)	12.02.2013	27.02.2018
2.	Meenu Rani	Dy. Mgr (Tech)	19.02.2013	27.02.2018
3.	Himanshu Choudhary	Dy. Mgr (Tech)	13.03.2013	27.02.2018
4.	Mario Charles	DY. Mgr (Tech)	22.03.2013	27.02.2018
5.	Krishna Kumar Yadav	Dy. Mgr (Tech)	22.02.2013	27.02.2018
6.	Anil Dhanderal	Dy. Mgr (Tech)	07.06.2013	27.02.2018
7.	Avinash Singh Yadav	Dy. Mgr (Tech)	09.06.2013	27.02.2018
8.	Vijay Kumar	Dy. Mgr (Tech)	03.08.2013	27.02.2018
9.	Alok Kujur	Dy. Mgr (Tech)	18.09.2013	27.02.2018
10.	Md. Azharuddin	Dy.Mgr (Tech)	31.10.2013	27.02.2018
11.	Mangat Prasad Soren	Dy. Mgr (Tech)	06.11.2013	27.02.2018
12.	Saurabh Verma	Dy. Mgr (Tech)	01.04.2013	27.02.2018
13.	Gautam Kumar	Asstt Engineers (NOFN)	06.01.2017	28.03.2018



(Pushpa Ghosh)

Deputy General Manager (P&A)