



RAILTEL CORPORATION OF INDIA LIMITED
(A Government of India Undertaking under Ministry of Railways)
Regd Office: 6th Floor, Tower-III, Delhi Technology Park, Shastri Park, Delhi-110001
Corporate Office: Plot no. 143, Sector-44, Gurgaon -122003
website: www.railtelindia.com, CIN: U64202DL2000GOI107905

Vacancy Notice No. RCIL/2015/P&A/44/16

Special Drive for Recruitment of OBC, SC, ST and Persons with Disabilities (PwD)
on regular basis

RailTel Corporation of India Limited is a Mini-Ratna (Category-I) Public Sector Undertaking under Government of India.

It is one of the largest Neutral Telecom Infrastructure of India with a strong footprint in diverse fields of OFC based SDH and IP networks, Tower Co location, Retail Broadband (RailWire), Data Centre, Telepresence and many more. With a huge network of Optic Fiber Cable spread across the length and breadth of the country, RailTel endeavors to bridge the digital divide of India. RailTel takes pride in being part of the Govt of India's path breaking projects- National Knowledge Network (NKN), National Optical Fiber Network (NOFN) and many other strategic projects. RailTel has a sharp focus on enabling India's Knowledge Economy.

Applications are invited from **Indian citizens** for the following position:

1. NUMBER OF VACANCIES :

Designation and Scale of post (IDA)	Number of vacancies		
	OBC	SC	ST
Deputy Manager (Technical) (E-1 Level) ; 16400-40500 (IDA-2 nd PRC)	5	9	5
	(Out of above, vacancies reserved for PwDs are- VH:3, HH:2, OH:1)		

(Legend: OBC: Other Backward Classes (non-creamy layer), SC: Scheduled Caste, ST: Scheduled Tribe, VH: Visually Handicapped, HH: Hearing Handicapped, OH: Orthopedically Handicapped)

Note: Only those OBCs belonging to non-creamy layer of OBC, which are included in the central lists of OBC are eligible for the posts reserved for OBCs.

2. IMPORTANT DATE:

Last date of receipt of applications: 19.09.2016 (1800 hours)

3. ESSENTIAL QUALIFICATIONS & OTHER ELIGIBILITY CRITERIA : The applicant should satisfy the following criteria regarding educational / professional qualifications, length of experience etc.:

Designations & Departments	Mandatory Educational / Professional Qualifications
Deputy Manager (Technical) / E-1 level	i) B.E./B.Tech/B.Sc. (Engineering) in Electronics & Telecom Engg; Or Computer Science Engg; Or Information Technology; Or Electrical Engg.; Or M.Sc.(Electronics); Or equivalent. (Any combination of engineering disciplines where Electronics is one of the combination, like Electronics & Electrical/Instrumentation Engg. is also allowed); and ii) Having qualified GATE-2016 in EC paper.

Notes: i) All the above-mentioned educational / professional qualifications should be obtained from a recognized university/ deemed university/ autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from institution recognized/approved by AICTE or any other accrediting organisations under the Government of India.

ii) The applicants appearing in final year of BE/B.Tech (in the relevant discipline) may also apply provided that all the other eligibility conditions are met by them. However, such candidates should possess the requisite qualification by the date of their interview. In case, these candidates are not able to produce their final marksheets and final certificate/ provisional certificates on the date of their interview, they will NOT be allowed to appear in interview and their candidature shall be treated as cancelled.

iii) Only shortlisted applicants on the basis of GATE-2016 score in EC paper and other eligibility criteria will be allowed to appear for interview.

4. PAY SCALE (IDA): E-1 level: 16400-40500; Annual increment shall be equal to 3% of basic pay subject to GOI instructions from time to time. The appointment will be made at the minimum of scale of pay plus dearness allowance (IDA) from time to time. Other benefits like HRA/lease, medical benefits, EPF, gratuity, leave encashment, performance related pay etc. shall be as per extant rules/instructions of RailTel.

5. AGE LIMITS: The candidates must be at least of 21 years and also meet the upper age criterion as on **01-07-2016**.

S.No.	Category	Maximum age as on 01.07.2016
1	OBC (non creamy layer only)	31 years
2	SC/ST	33 years
3	Ex-Serviceman + OBC (NCL)	34 years
4	Ex-Serviceman + SC/ST	36 years
5	OBC (NCL)+ PwD	41 years
6	SC/ST + PwD	43 years
7	Ex-Serviceman + OBC (NCL) + PwD	44 years
8	Ex-Serviceman + SC/ST + PwD	46 years

5.1 The name in the application form must be the same as recorded in Matriculation/ Secondary School Examination Certificate (SSEC) or equivalent certificate. In case the applicant has changed his name subsequently, the evidence to that effect should be submitted at the time of interview.

5.2 The date of birth as recorded in the Matriculation/ Secondary School Examination Certificate (SSEC) or an equivalent Certificate only will be accepted.

6. INSTRUCTIONS FOR PHYSICALLY CHALLENGED CANDIDATES:

(i) Functional classification and physical requirement of PwD posts:

S.No.	Categories for which identified	Functional Classification	Physical Requirement
1	Visually Handicapped	A person, having not less than 40% visual impairment only is eligible to apply under VH Category. The candidates with the following types of disabilities only where independent mobility is not affected, shall be acceptable under this category: 'Partially Blind'.	S, ST, SE, RW, BN, MF, C, W, H
2	Hearing Handicapped	A person, having not less than 40% hearing impairment in the better ear in the conversational range of frequencies, shall be eligible to apply under HH Category. The candidates with the following types of disabilities only shall be acceptable under this category: 'Partially Deaf'.	S, ST, SE, RW, BN, MF, C, W, H

3	Orthopedically Handicapped (Locomotor Disability)	A person having not less than 40% physical disability of such type with which the independent mobility is not affected, is eligible to apply under OH Category. The candidates with only one of the following types of disabilities shall be acceptable under this category: a) Only one leg affected (right or left). b) Impaired reach of only one leg. c) Weakness of grip of only one leg. d) Only one arm affected (right or left). e) Impaired reach of only one arm. f) Weakness of grip of only one arm.	S, ST, SE, RW, BN, MF, C, W, H
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Notes: Physical Requirement

Codes	Physical Requirement
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation of fingers
C	Work performed by communication
W	Work performed by walking
H	Work performed by hearing

- (ii) A physically challenged candidate will be considered to be eligible for appointment only if he/she (after such physical examination as the appointing authority may prescribe) is found by the RailTel to satisfy the requirements of physical and medical standards for the concerned posts to be allocated to the physically challenged candidates.
- (iii) Reservation for Persons with Disabilities shall be on horizontal basis and the selected candidates will be placed in the appropriate SC/ST/OBC category

- (iv) At the time of interview, candidates shall have to present their Original Disability Certificate issued by a competent authority as specified by Government of India from time to time.

7. **Scheme of Selection:**

(a) Selection process involves shortlisting on the basis of GATE-2016 score followed by interview of the shortlisted candidates. The interview shall be of 100 marks (maximum).

(b) The interviews may be conducted at Mumbai, Kolkata, Delhi/Gurgaon and Hyderabad/Secunderabad. Candidates should exercise options of the interview city in the application form. No change of interview city/ centre will be permissible at a later date. RailTel, for administrative reasons, however, reserves the right to direct the candidate to appear for interview at any interview city other than the one chosen by the candidate. The management has the discretion not to hold the interviews at any one or more cities mentioned above.

8. **PROBATION:** Two years from the date of joining RailTel. The period of probation shall be regulated as per extant rules / instructions issued from time to time.

9. **MEDICAL STANDARDS:** As contained in Indian Railways Medical Manual, Vol.I. Complete details of medical category standards / parameters can be accessed at Indian Railways' website (www.indianrailways.gov.in > Ministry of Railways > Railway Board > For IR Personnel>Codes & Manuals>Indian Railways Medical Manual Vol. I). These standards shall be relaxable as per disability of the candidates.

10. **SERVICE AGREEMENT:** The selected candidates will have to execute a service bond of Rs. Two Lakhs to serve RailTel for a period of three years from the date of their joining. The service agreement will have to be signed by two witnesses also. Also a three months prior notice shall be required before seeking resignation from RailTel.

11. HOW TO APPLY:

The candidates will have to send their applications complete in all respect as per enclosed proforma along with all relevant self-attested documents and application processing fee in the form of a demand draft (any bank) of Rs. 1000/- (no fee for SC/ST/PH) drawn in favour of **‘RailTel Corporation of India Limited’** payable at **‘Delhi’** by post to **Deputy General Manager (P&A), RailTel Corporation of India Ltd., Plot No. 143, Sector-44, Gurgaon-122003 so as to reach latest by 1800 hrs on 19-09-2016**. The envelope should be super scribed as ‘Application for the post of Dy. Manager (Technical)’. Applicants should clearly note that RailTel will in no case be responsible for non-receipt of their application or any postal delay in receipt thereof on any account whatsoever.

The applicants are required to have valid e-mail identification and mobile number and to keep these activated during the process of selection.

Note: The particulars furnished by the applicant in the application form will be treated as final. No relevant column of the application form should be left blank; otherwise application form will be rejected. Incomplete/incorrect application form will be summarily rejected.

12. OTHER INSTRUCTIONS:

- a) **Issue of call letters for interview:** Interview call letters shall be sent through e-mail provided by the candidate. Thus **e-mail ID should be clearly mentioned** in the application form. The candidates are also advised to check RailTel website frequently for updates.
- b) Candidates currently serving in Govt/Quasi Govt. offices/ Public Sector Undertakings are required to seek prior permission from their employers to apply for the notified vacancy and shall have to submit ‘No Objection Certificate’ from their employer at the time of interview, failing which they shall not be allowed to appear in interview and their candidatures shall be treated as cancelled.
- c) On final selection, such a candidate, who has been working in Govt./PSU/private entity, should produce the document conveying the acceptance of his resignation from service of

his last employer. In the absence of such document, he shall not be allowed to join RailTel service.

- d) The interview call letters issued to the candidates shall be provisional. However, in case any ineligible candidate is issued call letter or even allowed to appear for the interview or finally shortlisted for appointment or allowed to join RailTel, his/her candidature will automatically be treated as cancelled at any stage of this recruitment/ service in RailTel on grounds of his/her ineligibility. Therefore, before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this advertisement. His/her candidature will be purely provisional subject to eligibility and other verifications at any stage before or after his/her appointment in RailTel.
- e) The decision of the RailTel about the mode of selection, number of post, eligibility conditions, shortlisting of candidates for interview etc. shall be final and binding. No correspondence will be entertained in this regard.

13. VERIFICATION OF DOCUMENTS: The candidates called for interview shall be required to produce original documents relating to educational qualifications, experience, caste certificates, disability certificates, GATE-2016 score card of EC paper etc. for verification and also to submit self-attested photocopies thereof at the time of interview. Such documents shall be listed in the interview call letter. If the identity of the candidate is in doubt or he is not able to produce the requisite documents or there is mismatch of information in the documents or he is found ineligible for the post applied for or any other claim made in his application if found to be incorrect, he will not be allowed to appear in the interview and his candidature will be treated as cancelled.

14. BACKGROUND CHECK: In case of selection on the above-said post, such selection shall be provisional subject to verification of character and antecedents of the candidate, verification of caste certificate and other documents submitted by the candidate and subject to his meeting the requisite medical standards for the post and other requirements applicable for appointments under the Central Govt. /PSUs.

15. PLACE OF POSTING: Anywhere in India/abroad as per the requirement of the Corporation. The executives are required to serve in allotted region for an initial period of at

least 10 years. However, RailTel may at any time transfer the executives in administrative/business interest.

16. SC/ST certificate: Reservation of posts for SC/ST will be as per Government directives. Candidates belonging to SC/ST category should submit an attested copy of Caste/Tribe certificate issued by the competent authority at the time of interview. The original certificate shall also be produced for verification. Proforma of relevant certificate is available on RailTel's website under the link 'careers'

17. OBC Certificate: The candidates applying against vacancies reserved for OBCs should note that they have to produce a valid certificate at the time of interview in support of their belonging to OBC community (non-creamy layer) issued by the Competent Authority in the prescribed format (for rectt on post under Central Govt.) so as to prove that they do not belong to 'Creamy Layer' of the OBCs. A declaration shall also be submitted by the candidate when he reports to RailTel for his pre-appointment formalities stating that he does not belong to the creamy layer of OBC. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC issued by the Government of India since RailTel Corporation is a Central PSU. Proforma of relevant certificate / declaration are available on RailTel's website under the link 'careers'.

18. TRAVELLING EXPENSES: The SC/ST/PH candidates called for the interview shall be reimbursed AC-III tier rail fare (non-Shatabdi/non-Rajdhani) by the shortest route on production of original tickets. For the purpose of reimbursement, candidates will have to provide the name of the bank, address and IFSC code of the bank and their name as in bank, their account number and PAN.

19. The selected candidate will have to submit the attested copy of his personal passport and aadhar card within a period of three months from the date of their joining RailTel's service.

20. Canvassing in any form will disqualify a candidate.

21. The process of recruitment does not involve any correspondence by RailTel with candidate at any stage regarding deficiency in application, documents etc. It shall be the

responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria, and also to furnish correct, complete and desired information/ documents etc. Applicant should attach self-attested photocopies of requisite documents with his application so as to substantiate his eligibility for the post beyond any doubt. No correspondence will be entertained from the candidates found ineligible or not shortlisted and thus not called for interview or for their non-selection.

22. ACTION AGAINST MISCONDUCT:

- i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated and they should not suppress any material information while filling up the application form.
- ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:
 - a) Impersonating or procuring impersonation by any person; or
 - b) Resorting to any irregular means in connection with his/her candidature during selection process; or
 - c) Using undue influence for his/her candidature by any means; or
 - d) Submitting of false certificates/ documents /information or suppressing any information at any stage; or
 - e) Giving wrong information regarding his category (SC/ST/OBC/PH etc.); or

In addition to rendering himself/herself liable **to legal/criminal** prosecution, will also become liable to be :

- a) Debarred either permanently or for a specified period from any examination/recruitment and /or;
- b) Discharged/removed/dismissed from service, if the act of misconduct comes to notice after his/her appointment to the service of RailTel.

23. Applicants should note that the post may involve work of arduous nature, in shifts and also away from headquarters in field.

24. The decision of RailTel in all aspects pertaining to the application, its acceptance or rejection, conduct of interview and at all consequent stages culminating in selection or otherwise of any candidate shall be final and binding on all concerned. RailTel reserves its

right to alter /modify any condition laid down in this vacancy notice or any backend process for conduct of selection during its various stages as warranted by any unforeseen circumstances arising during the course of this process or as deemed necessary by RailTel at any stage.

25. Information on website only: Any corrigendum to this notice/ further information/ details regarding applications or applicants / any other information regarding schedule of interviews/ call letters for interview/ notices / results /panels shall be posted only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website of RailTel frequently.

26. The legal jurisdiction will be Delhi in case of any dispute.

RailTel Corporation of India Ltd. **Annexure-I**
Application for the post of Dy. Manager (Technical)-Special Drive for Recruitment of
SC/ST/OBC/Persons with Disabilities (PwD)

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YYYY) : _____
4. Age as on 01.07.2016 : _____ years, _____ months, _____ days.
5. Category (Gen/SC/ST/OBC-NCL*): _____
 (*NCL – non-creamy layer)
6. Religion : _____
7. Nationality : _____
8. Are you a person with Disabilities : Yes/No
8. 1 If yes, nature of disability : OH..... ; HH.....; VH:.....
- 8.1.1 Percentage of disability :%
 (as per PwD certificate issued by
 medical authority)
9. Correspondence Address : _____
 (in BLOCK letters with PIN) _____

10. Contact Phone Numbers : _____
11. E-Mail Address : _____

Paste a **self attested** passport size photograph in this space

12. **Qualifications:** (Give information for Matriculation, +2 level and academic / professional qualifications only in chronological order. May attach additional sheet, if space below is insufficient).

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

13. **Works Experience** (in any) in chronological order

Post	Name & full address of Employer	Period of work experience			Name of the Project(s) on which worked with brief nature of assignment
		From	To	Total Duration (in Yrs., Months & days)	

14. Gate Info: (i) GATE-2016 Registration No. : _____

(ii) Score Obtained : _____

(iii) Whether declared qualified in EC paper : _____
on the basis of GATE-2016 marks

(Note: Attach self-attested copy of GATE-2016 score card in EC paper. It is MUST)

15. Option of cities for appearing in interview (Delhi-NCR/Mumbai/Hyderabad/Kolkata)

1st Option: _____

2nd Option: _____

3rd Option: _____

4th Option: _____

Signature of Candidate

Verification

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and than nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place : _____

Date : _____

Signature of Candidate

Important: Documents to be attached with application:

- a) Self attested copy of Matriculation Certificate (for age proof).
- b) Self attested copies of Certificates and all Mark-sheets in support of the required academic /professional qualification.
- c) Self attested copies of Certificates and all Mark-sheets in support of higher academic /professional qualifications, if any.
- d) Certificates in proof of experience, in any.
- e) Self attested caste certificate (SC/ ST/ OBC(non-creamy layer)- **the certificate should be for rectt on posts under Central Govt.**
- f) Self attested disability certificate.
- g) Self-attested copy of Photo ID proof and address proof (Passport/Aadhar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- h) Photo pasted on this application form should invariably be self-attested.
- i) One signed copy of CV with self-attested photograph thereon.
- j) Demand draft of appropriate value.
- k) **Self-attested copy of GATE-2016 score card of EC paper.**
